

List of sub-processors of Liikennevirta Oy ("Virta")

PostHog Inc.	USA	Product Analytics and communication
SFDC Ireland Limited (Salesforce)	Ireland*	Data analytics, communications
DigitalRoute AB	Sweden*	Data management
Cardplus Oy	Finland*	RFID production
Adyen N.V.	Netherlands*	Payment processing
Nets Denmark A/S	Denmark*	Payment processing
Amazon Web Services, Inc.	USA	Hosting and infrastructure
Datadog, Inc.	USA	Monitoring, security
Snowflake Computing Netherlands B.V.	Netherlands*	Data warehouse
Vincit Oy	Finland*	Software development
OP Financial Group	Finland*	Payment processing
Oracle Corporation UK Limited	UK*	ERP systems
United Call Centers Kft	Hungary*	Customer support
Zendesk Inc.	USA	Customer support
Hubspot Ireland Limited	Ireland*	Customer Relationship Management
Mailchimp	USA	Customer communication
Anthropic Ireland Limited	Ireland*	Internal tools
Microsoft Ireland Operations Limited	Ireland*	Internal tools
Silverskin Information Security Oy	Finland*	Security consulting
Deel Inc.	USA	HR – Employer of Record services

*In addition and always subject to compliance with the requirements of the General Data Protection Regulation (GDPR) and other applicable laws and regulations, the personal data may be accessed, stored and processed in and from any other country in which our sub-processors and their respective sub-processors operate to provide such services to Virta, which are integral to Virta's provision of Services to the Customer.

Virta affiliates below may also act as sub-processors if and to the extent they process Customer personal data while enabling Virta to provide the Services.

Virta S.á.r.l	France	Virta group company providing services
Virta International GmbH	Germany	Virta group company providing services
Virta Nordic AB	Sweden	Virta group company providing services
Virta Eastern Europe S.R.L	Romania	Virta group company providing services
Virta Limited	UK	Virta group company providing services
Virta Pte Ltd	Singapore	Virta group company providing services
Virta Australia Pty Ltd	Australia	Virta group company providing services
Virta (Thailand) Co. Ltd.	Thailand	Virta group company providing services
Charge4go AB	Sweden	Virta group company providing services
Northe Charge Kft	Hungary	Virta group company providing services